

**PENGARUH *SERVANT LEADERSHIP* DAN KOMITMEN  
ORGANISASIONAL TERHADAP *EMPLOYEE ENGAGEMENT*  
KARYAWAN DI DIVISI *SERVICE* PT TOPIK TJANDRA  
ABADI (HONDA ABADI CIBIRU)**

**ABSTRAK**

Penelitian ini bertujuan untuk mengetahui gambaran *servant leadership*, komitmen organisasional dan *employee engagement* serta pengaruhnya baik secara parsial maupun simultan. Metode dalam penelitian ini menggunakan deskriptif, verifikatif, dan kuantitatif dengan jumlah populasi dan sampel 30 responden dengan menggunakan teknik sampling jenuh. Berdasarkan hasil penyebaran kuesioner diperoleh bahwa *servant leadership* dan komitmen organisasional berada pada kategori cukup baik dan *employee engagement* berada pada kategori baik. Berdasarkan uji determinasi diperoleh *servant leadership* terhadap *employee engagement* berpengaruh sebesar 19,9%, komitmen organisasional berpengaruh sebesar 51,1% serta *servant leadership* dan komitmen organisasional terhadap *employee engagement* berpengaruh sebesar 58,3%.

Kata Kunci: *servant leadership*, komitmen organisasional, *employee engagement*

***THE INFLUENCE OF SERVANT LEADERSHIP AND  
ORGANIZATIONAL COMMITMENT TO EMPLOYEE  
ENGAGEMENT OF EMPLOYEES IN THE SERVICE DIVISION  
OF PT TOPIK TJANDRA ABADI (HONDA ABADI CIBIRU)***

***ABSTRACT***

*This research abstract aims to find out the picture of servant leadership, organizational commitment and employee engagement and its influence both partially and simultaneously. The methods in this study used descriptive, verifiative, and quantitative with a population number and a sample of 30 respondents using saturated sampling techniques. Based on the results of the questionnaire dissemination obtained that servant leadaership and organizational commitment are in the category of quite good and employee engagement is in the good category. Based on the determination test obtained servant leadership to employee engagement has an effect of 19.9%, organizational commitment has an effect of 51.1% and servant leadership and organizational commitment to employee engagement has an effect of 58.3%.*

*Keywords: servant leadership, organizational commitment, employee engagement*