

ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara *Happiness At Work* dengan *Organizational Citizenship Behavior* pada karyawan Generasi Y di Kota Bandung. Jumlah responden yang terkumpul pada penelitian ini sebanyak 108 orang karyawan Generasi Y di Kota Bandung dengan menggunakan teknik *purposive sampling*. Alat ukur yang digunakan pada penelitian ini adalah skala *Happiness At Work* (9 item valid; $\alpha = 0,866$) dan skala *Organizational Citizenship Behavior* (24 item valid; $\alpha = 0,896$). Hasil penelitian ini menggunakan uji korelasi *Pearson* yang menunjukkan terdapat hubungan positif yang signifikan antara *Happiness At Work* dengan *Organizational Citizenship Behavior* ($r = 0,466$; Sig. 0,000). Maka dari hasil uji hipotesis menunjukkan bahwa semakin tinggi *Happiness At Work* maka akan semakin tinggi juga *Organizational Citizenship Behavior*.

Kata Kunci : *Happiness At Work*, *Organizational Citizenship Behavior*, Generasi Y

ABSTRACT

This study aims to determine the relationship between Happiness At Work and Organizational Citizenship Behavior in Generation Y employees in the city of Bandung. The number of respondents collected in this study was 108 Generation Y employees in the city of Bandung using purposive sampling techniques. The measuring instruments used in this study were the Happiness At Work scale (9 valid items; $\alpha = 0.866$) and the Organizational Citizenship Behavior scale (24 valid items; $\alpha = 0.896$). The results of this study used the Pearson correlation test which showed that there was a significant positive relationship between Happiness At Work and Organizational Citizenship Behavior ($r = 0.466$; Sig. 0.000). So from the results of the hypothesis test shows that the higher the Happiness At Work, the higher the Organizational Citizenship Behavior.

Keywords : Happiness At Work, Organizational Citizenship Behavior, Generation Y